



**JESS
CHAPMAN**

**NLOWE 2018 ANNUAL
CONFERENCE**

In Newfoundland and Labrador *women mean business.*

**APRIL 18-19 ST. JOHN'S
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Jess has over a decade of experience in the UK, France, and Canada, in roles spanning organizational development and effectiveness, change management, leadership development and employee engagement and performance. As principal of ethree Consulting, Jess has worked with organizations across a variety of industries including but not limited to:

- Oil and Gas
- Financial Services
- Government
- Not-for-Profit
- Hospitality
- Professional Services
- Production Design

Jess has a degree in European Business and French from The Nottingham Trent University in the UK and a management diploma from the Institut de Management Européen des Affaires in France. She is a ProSci certified change manager and a member of the Association of Change Management Professionals, a certified member of the International Personnel Management Association of Canada and a founding member of the NL Chapter of the Institute of Performance and Learning. She is accredited in a number of psychometric and other learning tools including MBTI, DDi competency profiling, Thomas Killmann Conflict tool and the Hay Group's emotional intelligence competency inventory.